



HONG KONG CHINA SKATING UNION LIMITED

中國香港滑冰聯盟有限公司

Member of International Skating Union, Asian Skating Union
and Sport Federation & Olympic Committee of Hong Kong, China
國際滑冰聯盟，亞洲滑冰聯盟及中國香港體育協會暨奧林匹克委員會會員

Equal Opportunity

Equal opportunities denote that all individuals regardless of their gender, race, ethnicity, religion, income, education background, family status, occupation, or other characteristics, have the same access to participate and receive the same treatment and opportunities. Hong Kong China Skating Union (HKSU) is committed to provide an opportunity for everyone to display talent and adjudicate the results based on his/her skills. This applies to the recruitment of employee, selection of athlete, nomination and appointment of the Board Directors and Committee Members.

Individuals are treated equally and fairly. Recruitment, Selection, nomination and appointment are based solely on objective judgment and task related requirements.

HKSU will take every possible measure to ensure that equal opportunity principles are adhered to our operating process. Any behavior of discrimination, harassment, vilification and victimization under any circumstances in HKSU will not be accepted.

For more information, please check out the website of The Equal Opportunities Commission, or guidelines and Procedures on Equal Opportunities is at SF&OC – Code of Governance Reference Material 6.1.

If there any inquiries, please send email to us via enquiry@hksu.org.



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平等機會

平等機會意味著所有個人，無論其性別、種族、民族、宗教、收入、教育背景、家庭狀況、職業或其他特徵，均享有同等的參與機會、待遇和機會。中國香港滑冰聯盟（本會）致力於為所有人提供展示才華的機會，並根據其技能評判比賽結果。這適用於員工招募、運動員選拔、董事會成員及委員會成員的提名和委任。

所有個人均受到平等公正的對待。招募、選拔、提名和委任均完全基於客觀判斷和任務相關要求。

本會將採取一切可能的措施，確保平等機會原則貫穿我們的運作流程。本會絕不接受任何形式的歧視、騷擾、誹謗和迫害行為。

如欲了解更多相關資訊，請瀏覽平等機會委員會網頁了解，或參閱中國香港體育協會暨奧林匹克委員會機構管治守則參考資料 6.1 中的平等機會指引和程序。

如有任何疑問，請發送電子郵件至本會郵箱 enquiry@hksu.org。